

Newhall School District

COMMUNITY RELATIONS

1311

Political Activities of School Employees

School employees are expected to assume the full responsibility of citizens living in a democracy, including such citizen rights as voting, or refraining from voting; discussing the social, political and economic issues of the day in public meetings; supporting candidates; accepting appointive or elective public office; or holding office in political parties.

Performance of Civic Duties by Employees

Employees should be expected to perform their civic duties commensurate with democratic ideals. These duties include:

1. Voting and taking interest in the social, political, and economic issues of the day.
2. Exercising democratic rights and responsibilities which are shared in common with other citizens. These rights and privileges may include:
 - a. Electioneering for candidates;
 - b. Accepting positions in political campaigns;
 - c. Holding an office in a political party organization;
 - d. Serving as a delegate to political party conventions;

Individual Responsibility in Participating in Political Functions

Employees engaging in political activities shall:

1. Realize their primary obligation is to their work as educators.
2. Endeavor to make others realize that their utterances and actions are performed merely as individuals and not as representatives of any educational institution.
3. Engage in no political activities on school premises during school hours.

Personal Leave for Political Activities

Leaves of absence without pay for political activities may be granted for the purpose of being a candidate for political office or holding political office upon proper request and mutual agreement.

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Legal Reference:

Education Code

7000-7007 Prohibition of communist party membership

7050-7057 Political activities of school officers and employees

Adopted by the Board: October 13, 1978